

DEPARTMENT OF SOCIAL WELFARE
GOVT. OF NCT OF DELHI
7TH FLOOR, MSO BUILDING, ITO, NEW DELHI
(ADMINISTRATION BRANCH)

F.44 (41)/2023/DSW/Admn/Estt./7671-7679

Dated : 10/12/25

ORDER

On the recommendations of the Screening Committee meeting convened on 03.12.2025 constituted for grant of financial up-gradation under the Modified Assured Progression Scheme to Ex-Cadre Non Gazetted officials in the accordance with the instructions contained in OM No. 35034/3/2008-Estt.(D) dated 19.05.09 of the Govt. of India, Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personnel & Training), the Competent Authority is pleased to grant **3rd Financial Up-gradation** to the following Ex-Cadre Non-Gazetted official. The upgradation is from the corresponding Pay Band to the next higher Grade Pay with effect from the date of completion of 30 year regular service, as detailed below. The grant of higher pay scale is subject to the undertaking that in case any overpayment is detected at a later stage, the same shall be recovered from his pay/pension benefit.

Name & Designation	D.O.B.	D.O.A.	Whether official get any promotion/ACP/MACP	Recommended / MACP Due
Smt. Manju Chandra, Welfare Officer	20/06/1971	08/11/1993	1 st Promotion granted on 31/05/2013 in Pay Scale 4000-6000 (pre-revised)	3 rd MACP due From 08/11/2023 in Pay Level-6 (GP-4200)
			2 nd Promotion granted on 25/10/2024 in Pay Level-6 of Pay matrix Rs- 35400-112400	
			1 st ACP Granted on 08/11/2005 In Pay Scale Rs.4000-6000 (pre-revised)& Revised Pay Band-I of Rs-5200-20200 (2400-GP) 2 nd MACP Granted on 08/11/2013 in Pay Band-5200-20200 (2800-GP)	

The above Financial Up-gradation under the MACP scheme is purely personal to the employee and shall have no bearing on her seniority position.

The pay of the official shall be fixed under the provisions of FR-22, subject to minimum financial benefit of Rs. 100/-, as per provisions of the MACPs vide Office Memorandum no. 35034/3/2008-Estt(D) dated 19.05.09, the Department of Personnel and Training, Govt. of India.

The financial benefit allowed under the MACP scheme shall be final, and no pay fixation benefit shall accrue at the time of regular promotion (i.e. posting against functional post in the higher grade pay). Further, this financial up-gradation is subject to the all terms & conditions enumerated in OM No. 35034/3/2008-Estt.(D) dated 19.05.09.

Contd...

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The official concerned is allowed to exercise option, if any, under FR-22 within 01 month of issuance of this order.

This issues with the prior approval of Competent Authority.



(Head of Office)
DSW (HQ), GNCTD

F.44 (41)/2023/DSW/Admn/Estt./ 7671 - 7679
Copy for information:

Dated : 10/10/25

1. PS to Secretary (SW), Department of Social Welfare, GNCTD, 7th Floor, MSO Building, ITO, New Delhi-110002.
2. PA to Director (SW), Department of Social Welfare, GNCTD, 7th Floor, MSO Building, ITO, New Delhi-110002.
3. Dy. Director, FAS Branch, Department of Social Welfare, GNCTD, 7th Floor, MSO Building, ITO, New Delhi-110002.
4. DDO, FAS, Department of Social Welfare, GNCTD, 7th Floor, MSO Building, ITO, New Delhi-02.
5. PAO-X, GNCTD, I.P. Estate, Delhi Secretariat, New Delhi (through concerned DDO).
6. Sr. System Analyst (SW) to upload the order on the website of the Department.
7. Official concerned.
8. Personal file & Service book of the official concerned
9. Guard file.



(Head of Office)
DSW (HQ), GNCTD