

DELHI JAL BOARD GOVERNMENT OF NCT OF DELHI OFFICE OF THE DEPUTY DIRECTOR (BULK) VARUNALAYA, PHASE-II, KAROL BAGH, NEW DELHI-110005.



Office Order No. 63

Dated: 29 .08.25

Consequent upon the recommendations of the Departmental Screening Committee and further approval of the Competent Authority, the financial up-gradation under MACP Scheme is hereby granted to the following officials.

No.	Employee Code	Name /Father's Name of Official (5/Shri/Ms.)	Design	Date of Eligibility for 1/2/3/ MACP	Recommendation by DSC	DDO
1	20013438	Ms. A.G Susmitha D/o Shri A.R Gopalan	Bacteriologist	2nd MACP due on	19300-34800) G.Pav De	CWA-I
,	70013215	Shri-Manoj Kumar Yadav S/o Shri-Pal Singh Yadav	Bacteriologist	23.12.2024 2nd MACP due on	PB-II (9300-34800) G.Pay Rs. 5400/-Pay matrix Level-9	CWA-I
1	20015930	Shri Anil Kumar Mishra S/o Shri Kuber Prashad Mishra	Bacteriologist	21.12.2024 2nd MACP due on 20.12.2024	PB-II (9300-34800) G.Pay Rs. 5400/-Pay matrix Level-9	CWA-II
4	20013419	Shri Jay Krishna S/n Shri Ram Chander Gaur	Lab. Technician	2nd MACP duc on 21 09:2022	PB-II (9300-34800) G.Pay Rs. 4200/-Pay matrix Level-6	CWA-I
	20013421	Shri Sandeep Kumar Dey 5/o Shri Ariin Kant Dey	Lab. Technician	21 09.2022 2nd MACP due un 25.09.2022	PB-II (9300-34800) G.Pay Rs. 4200/ Pay matrix Level-6	CWA-I
	20009082	Shri Vinod Rumar Pathak 5/o Shri Suresh Chand Sharma	Chemist	3rd MACP due on 24,05,2024	DSC Not Recommended due to Charge Sheet issued under major penalty proceedings vide charge sheet no. DJB/Vig./Disp./ major/CS-25/ 2024/2411 dated	CWA-I
	20009068	Shri Kuldeep Mann S/o Shri Balbir Singh	Chemist	3rd MACP due on 24 05:2024	25.06.24 PB-II (9300-34800) G.Pay Rs. 5400/-Pay matrix Level-9	CWA-II

The up-gradation is further subject to the following conditions:-

- Pay & Allowance of the incumbents will be fixed under the provisions of FR-22(i) a(1) subject to the terms & conditions contained in DOPT O.M. No. 35034/3/2008- Estt. (D) Dated 19-05-2009
- The officials concerned may be allowed to exercise his/her option for fixation of pay after accrual of
 increment in the lower grade, if any under FR-22(I) a(1), within one month of the issuance of this
 order granting financial up-gradation under the MACP scheme.
- Before fixation of pay under MACP/ACP of the above employee, the DDO shall ensure/verify that Concerned officials either have completed 10/20/30 & 12/24 years of regular service or he/she has spent 10/12 years continuously in the same grade pay for grant of benefit of 1st/2nd/3rd financial upgradation under ACP/MACP Scheme without any break or unqualified service.

- 4. The DDO concerned shall also ensure/verify that none of the employee recommended by DSC has been granted any in-situ or other financial up-gradation under MACP/ACP scheme/promotion.
- 5. The DDOs will verify that the employees recommended for financial up-gradation were not under currency period of penalty on the date from which financial up-gradation has been recommended / allowed to him.
- The financial up-gradation is merely placement in higher grade pay and this does not amount to functional/regular promotion or seniority benefit etc. No stepping up of pay in the level would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme.
- 7. The grant of higher Pay Scale/Pay Level in Pay Matrix is subject to the undertaking that in the event of over payment which may be detected at later stage will be recovered from their pay.
- 8. The financial up-gradation is subject to verification of Audit.

This issue with the approval of Competent Authority.

(HEMANT BHARDWAJ) DEPUTY DIRECTOR (BULK) DATED: 29,08.25

No. 71/ DJB/DD(B)/ Lab.Staff /MACP/2025/ 42353

Copy to:

- PS to CEO, DJB for kind information.
- 2. PS to Member (Admn.) for kind information.
- Director (A&P)/Vigilance/F&A/ for kind information.
- 4. DDO Concerned With the direction to deliver the order to individuals and verify the date of eligibility before granting the MACP scheme, if any discrepancy is found it should be brought to the notice of Administration immediately.
- Sr. A.O.(F&G): for kind information.
- 6. AQ/AAO Concerned.

DD (IT) for up-loading on the website of Delhi Jal Board.

Individuals.

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