



DELHI JAL BOARD: GOVT. OF NCT OF DELHI
OFFICE OF THE DEPUTY DIRECTOR (D)
VARUNALAYA PHASE-II: KAROL BAGH
NEW DELHI-110005.



No. DJB/DD(D)/Fin. up-gradation/MACP/2025/ 50662

Dated: 03.12.2025

ORDER NO. 172

Subject: Regarding Grant of Financial up-gradation under MACP Scheme to ASO/SO/AO/ZRO.

Whereas, a meeting of the Departmental Screening Committee was held on 02.09.2025 for considering the 51 cases of Group 'B' employees(ASO/SO/AO/ZRO) for granting financial upgradation under MACP Scheme in the Grade Pay of Rs. 4600/- & G.P. Rs. 4800/- in PB-2 (Level-7 & Level-8 under 7th CPC) as the case may be.

Whereas, all the cases have been considered by the Departmental Screening Committee under the provisions of DoPT OM No. 25/7/2019-CS.II(B) Dated 27th August, 2019 which clarifies that as every financial upgradation including Non-Functional upgradation (NFS/NFSG) is treated as an offset against financial upgradation under MACP and also keeping in view the fact that the spirit of the para 4 of MACP was to disallow the double benefit of pay fixation and OM No. 35034/3/2015-Estt.(D) Dated 22nd October-2019.

Whereas, in the light of DoPT OM No. 25/7/2019-CS.II(B) Dated 27th August, 2019, the Departmental Screening Committee has noticed that NFSG with Grade Pay of Rs. 4200/- in PB-2 (Pay Level-6 under 7th CPC) granted to ASO/SO/AO/ZRO shall be considered as financial up-gradation for the purpose of MACP and all the cases put up before DSC for grant of MACP to Group-B officers found 'NOT FIT' as per MACP guidelines. Further, Departmental Screening Committee also recommended that 3rd financial upgradation under MACP in G.P. Rs. 4600 & Rs. 4800 in PB-2 granted earlier vide O.O. No. 274 (Min.) Dated 14.12.2021, O.O. No.83 (Min.) Dated 23.05.2023, O.O. No. 164 (Min.) Dated 28.11.2023 etc. to those employees who have already been granted / availed the benefit of NFSG in GP Rs. 4200/- in PB-2 is **WITHDRAWN** and necessary recovery be made from the beneficiaries of fourth financial upgradation who have been granted 3rd MACP after availing benefit of three financial upgradation.

Accordingly, as recommended by the Departmental Screening Committee and further approval of the Competent Authority dated 31.10.2025, the following directions are hereby issued to all the DDOs for strict compliance immediately.

- (i) Stop the payment of benefits to Group-B employees/officers of Ministerial Cadre (i.e. ASO/SO/AO/ZRO) who were granted 3rd MACP in PB-2 of G.P. Rs. 4600/- & G.P. Rs.4800/- after getting the benefits of NFSG with G.P. Rs. 4200/- in PB-2.
- (ii) Re-fix / revise the Pay or Pension as applicable and initiate recovery from the Salary/Pension of Group-B employees/officers of Ministerial Cadre (i.e. ASO/SO/AO/ZRO) who were granted 3rd MACP in PB-2 of G.P. Rs. 4600/- & G.P. Rs.4800/- after getting the benefits of NFSG with G.P. Rs. 4200/- in PB-2.

DD (IT)

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The above action must be completed within 15 days of issuing of this order and a report shall be sent to the office of the undersigned failing which the DDOs/AAOs concerned shall be held responsible in any lapse of not following the above said order and action shall be taken as deemed fit.

This issues with the approval of the Competent Authority.

Suvarna
03/12/2025

(SUVARNA TUSHABA SHINDE OGALE)
DEPUTY DIRECTOR (D)

ALL DDOs

Copy to:-

1. Member (Admn.) for kind information please.
2. All Directors/Jt. Directors/Dy. Directors/Dy. Dir(F&A)-IV
3. AO (Pension) Sanction/AO(PN)Disbursement/AO(F&G)/AO(D)Estt./AO(T)Estt./ZRO(HQ)
4. AO/AAO Concerned.
5. Office Order Register.

Suvarna
03/12/2025

DEPUTY DIRECTOR (D)

Dy. Director (IT)
Delhi Jal Board, GNCTD
Dy. No. 2044 dt 4/12/25