

	DELHI JAL BOARD: GOVT. OF NCT OF DELHI OFFICE OF THE DEPUTY DIRECTOR (D) VARUNALAYA PHASE-II: KAROL BAGH NEW DELHI-110005.	
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No. DJB/DD(D)/MACP/ASO/Increment/2026/1050

Dated: 14.05.2026

Order No. 88

Subject: Re-fixation of pay in the cases where additional 3% increment is granted on account of promotion as Assistant Section Officer in PB-2 of Rs. 9300-34800/-plus Grade Pay Rs. 4600/- where increment @ 3% Increment has already been granted on 2nd MACP in GP Rs. 2800/- in PB-I under MACPS and recovery thereon – regarding .

Whereas, it has come to the notice of the administration that in certain cases, some officials who were promoted to the post of ASO in PB-2 of Rs. 9300 -34800/- with G.P. Rs. 4600/- but not drawn benefit of NFSG have been granted 3% additional increment despite having already availed the benefit of a 3% increment at the time of grant of 2nd Financial upgradation under MACPS in PB-1 of Rs. 5200-20200 of G.P. of Rs. 2800/-.

And whereas, this practice appears to be inconsistent with the provisions contained in the DoPT OM No. 35034/3/2008-Estt (D) (Vol. II) dated 04th July, 2017 in clarification under Modified Assured Career Progression Scheme and other OMs related with MACPS for the Central Government Employees also applicable to the DJB employees.

Now, therefore, in order to maintain uniformity of pay fixation among the ministerial cadre of DJB, the following directions are hereby issued to all the DDOs/AAOs for strict compliance immediately.

1. The pay fixation of all such officials/officers of the Ministerial Cadre i.e. Senior Assistant/ASO (erstwhile Head Clerk)/SO/ZRO (both working and retired) may be examined by the concerned DDOs/AAOs and filter out the officials data if granted 2nd MACP in Grade Pay Rs. 2800/- with 3% increment and thereafter on their promotion to the post of ASO in PB-2 with Grade Pay Rs. 4600/- (without NFSG), an additional 3% increment was given at the time of pay fixation. In all such cases, their pay shall be re-fixed strictly in accordance with the provisions of MACPS and DoPT OM Dated 04.07.2017 including that of Sh. Davinder Kumar, Section Officer (Employee Code: 20006028) and Ms. Kiran Bala, Section Officer (Employee Code: 20006025).
2. Review and filter out all the cases in respect of officials promoted to the post of ASO (erstwhile Head Clerk) where MACP benefits (along with NFSG) has been availed, and ensure that the pay fixation of such officials is carried out in accordance with the DoPT OM No. 25/7/2019-CS.II(B) dated 27.08.2019.
3. In cases as above, where erroneous pay fixation has been approved by virtue of violating DoPT OM Dated 04.07.2017 and DoPT OM Dated 27.08.2019 and further excess payment has been made due to incorrect pay fixation, the same shall be recovered in accordance with the rules. However, recovery from retired employees or employees who are due to retire within one year, from the date of issue of this order, shall be dealt in accordance with the DoPT OM No. F.No.18/03/2015-Estt. (Pay-I) Dated 2nd March, 2016.

The above action must be completed within 30 days of issue of this order and an ATR along with a full list of such officers/officials shall be sent to the office of the undersigned failing which the DDOs/AAOs concerned shall be held responsible and action shall be initiated as per prevailing rules.

This issues with the approval of the Competent Authority.

Suvarna
14/05/2026

(SUVARNA TUSHABA SHINDE OGALE)
DEPUTY DIRECTOR (D)

ALL DDOs/AAOs

Copy to:-

1. Member (Admn.) for kind information please.
2. Director (A&P) -Do-
- ✓ 3. DD(IT) with request to upload the same on DJB Website.
4. AO (Pension) Sanction/AO(PN)Disbursement/AO(F&G)/AO(D)Estt./AO(T)Estt./ZRO(HQ)
5. Sr.AO/AO Concerned.
6. Office Order Register.

Suvarna
14/05/2026

DEPUTY DIRECTOR (D)

Dy. Director (IT)
Deputy Joint Secretary, GNCTD

By No. 872 dt 14/5/26

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