

**DELHI JAL BOARD: GOVT. OF NCT OF DELHI**  
**OFFICE OF THE ADMINISTRATIVE OFFICER (D)**  
VARUNALAYA PHASE – II; KAROL BAGH; NEW DELHI – 05

No.DJB/AC(D)/Apptt./LWO/2018/1590

Dated: 29/11/2018

**Sub.:- Filling up the post of Labour Welfare Officer in Delhi Jal Board.**

A circular was issued vide this office letter No.DJB/AC(D)/Apptt./LWO/2018 8631 to 8750 dated 9/12/2017 for inviting applications for the post of Labour Welfare Officer in the Pay Band 3 of Rs.15600-39100 with Grade Pay of Rs.5400/- (Pre-revised) on deputation. It was also published in 'Employment News' in its edition dated 24-30 March 2018 with 60 days time to apply for the said post.

In partial modification of the above circular and advertisement, the complete details of the mode of appointment may be correctly read as under:-

Method of recruitment	By Deputation (including short-term contract)/ absorption failing which by direct recruits
In case of recruitment by Promotion/ deputation/ absorption; grades from which promotion/ deputation/ absorption to be made	<p><u>DEPUTATION (ISTC)/Absorption :</u>  Officers under the Central/ State Govt./ UTs/ Universities/ Recognized Research Institution/ Public Sector Undertakings/ Semi-Government or Statutory bodies or Autonomous organizations</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre/ department; or  (ii) with five year's service in the grade rendered after appointment thereto on a regular basis in PB-2 of Rs. 9300-34,800 with Grade Pay of Rs. 4600/- or equivalent in the parent cadre/ department; AND</p> <p>(b) Possessing the educational qualifications and experience prescribed for direct recruitments, mentioned hereunder.</p>
Educational and other qualifications for direct recruits	<p><u>Essential:-</u></p> <p>(i) Master's Degree in Economics/Social Science with Labour Welfare as a subject from a recognized University/ Institute;</p> <p style="text-align: center;">OR</p> <p>A post graduate Degree or diploma in social work, Labour Welfare, Industrial relations or personal management from a recognized university/ institute.</p> <p>(ii) Three years practical experience in Labour Welfare work. Industrial relations or personal management in a Government department or public sector undertaking/ semi government or autonomous or statutory organization or in any private limited company governed by the Factory Act, 1948.</p> <p><u>Desirable:-</u></p> <p>(i) Two years experience in handling of Industrial Dispute and their settlement and of enforcement of Labour laws</p>




	<p>particularly the Minimum Wages Act and the Industrial Dispute Act in an organization having the labour force of at least 5000.</p> <p>NOTE 1: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>NOTE 2 : The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>
	<p>Note 1: Officers of only Central/ State Govts./ UTs and Delhi Jal Board shall be eligible for consideration for appointment to the post on absorption basis.</p> <p>Note 2 : Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing date of the receipt of applications)</p> <p>Note 3 : For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1.1.2006. The date from which the revised pay structure based on the 6<sup>th</sup> CPC recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/ pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/ pay scale, and where this benefit will extend only for the post(s) for which that grade pay/ pay scale is the normal replacement grade without any upgradation.</p>

If anybody has any objection in it, his objection must reach in the office of the undersigned within 10 days of publication of contents of this circular in 'Employment News', failing which it will be presumed that no person has any objection in this regard and the matter will be processed accordingly.

  
(SANDEEP GULATI)  
ASSISTANT COMMISSIONER (D)

EE(EDP) with the request to upload it on DJB website on the Home Page, which should be visible for atleast 20 days.



  
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